



Automatic Talent Acquisition

Automation has proven its worth and its advantage are widely known. From decreasing overheads, time consumption to streamlining the whole process, automation has helped businesses of all sizes grow its efficiency and prosperity.

Human resource acquisition or talent acquisition is one of the key areas of concern for any organization and its fluid working with lesser overheads can leverage financial as well as intelligence benefits.

Automation of talent acquisition renders organizations an unparalleled power of operation with end-to-end automation of the whole process. Right from posting the job, screening resumes to issuing the appointment letter or work order, automation enabled talent acquisition saves precious time and resources. It renders managers with efficient tools to synchronize their workforce with organizational objectives.

Talent acquisition automation has monumental benefits for all the participants of the process. The organizations can upload their vacancies or release work orders. The suppliers can track such updates and through their channel of connectivity, upload resumes for consideration and track their progress. The account and finance department can release payments on invoice requisitions.

Benefits for Recruiters

Talent acquisition automation enables recruiters to publish their demands and thus kick-start the whole process of hiring. A more efficient management of pre-employment background checks and screening enables managers to make informed decisions. The key benefits are:

- Job creation and allocation to different suppliers
- Multiple supplier tiers for announcing job openings
- Interview scheduling through emails or other alerts
- Easy performance tracking of the suppliers.
- Multiple supplier tiers for announcing job openings

- Complete Process control through Work Order expiration alerts, status tracking, etc
- Automated approval of routine task as per the defined criteria
- Full control on 'who sees what'

Benefits for Suppliers

An important constituent of the hiring process, the suppliers' contribution in the hiring process is significant. Automation at their end enables early notifications of the vacancies and reduces time to hire drastically. The benefits are:

- Access to different job openings
- Access to online submission of candidates' resumes and candidates' feedback
- Facility of online reporting and invoicing
- Continuous candidate and invoice status

Benefits for Finance and Accounts

Automation is done for the bottom-line effect. Ease of work, streamlining and increased productivity would be wasted if not cataloged properly. An efficient talent acquisition platform gives many tools to the accounting department to work on. The benefits are:

- Time and expense functions for comparative analysis of ROI and other parameters
- Easy tracking of invoices and payment made
- Consolidated billing based on customer parameters
- Seamless integration into back-end accounting systems